

BILL SUMMARY
1st Session of the 58th Legislature

Bill No.:	HB 2294
Version:	Introduced
Request Number:	5752
Author:	Rep. Dustin Roberts
Date:	3/2/2021
Impact:	State Agencies: cost of approx. \$9 Million

Research Analysis

HB 2294, as introduced, allows any state employee who accrues excess annual leave, and is unable to discharge it, to receive compensation for the excess leave would be paid at the end of the 12 month period during which the leave was required to have been used.

Prepared By: Sean Webster

Fiscal Analysis

HB 2294 in its current form requires state agencies to pay employees for excess annual leave accrued by employees. Officials for the Office of Management and Enterprise Services (OMES) estimate that there are currently 3,186 state employees at 36 different state agencies that have excess annual leave. OMES estimates that if the provisions of HB 2294 were in place today, the cost of paying out such excess leave would be approximately \$9,072,500 statewide. Such estimate constitutes the maximum potential cost to agencies. The potential exists for agencies to institute policies that encourage the use of leave, thus mitigating the potential cost of HB 2294 by reducing the excess annual leave balances of agency employees.

Prepared By: John McPhetridge

Other Considerations

None.